

Fiducia Global Solutions



Our dedication to you pays off with complete customer satisfaction.

We are a U.S and international payroll company that provides cost-effective, payroll services for clients. Our staff has more than 30 years of experience providing a myriad of professional services, including payroll management for national and international companies. Fiducia's core belief is the solution should fit the client and the client should never be expected to fit into the solution.

We specialize in payroll solutions in multi-currencies for any country and provide payroll consulting and tax services for international, domestic, and expatriate businesses. Our robust reporting tools give you complete access to your domestic and international payroll data.



Outsource Payroll Solution

We offer a full international outsource solution where our staff manages all aspects of your international or domestic payroll. Everything from sourcing and managing foreign payroll vendors, entering terms and new hires is managed by our staff.

In-house Software Solution

Our feature-rich HR and Payroll applications address all of your domestic and international needs. Streamline your operation and manage all of your payroll and HR applications in one system within a single integrated database. Fiducia Global Human Resource can be your truly enterprise wide Human Resource and Payroll solution.

Service + Software Solution

The Right Sized approach allows you to utilize both our powerful software in-house combined with the services that match your organization's needs. Clients can utilize Fiducia Software in-house for their domestic population while relying on the services team at Fiducia to manage their international employees in an Outsourced model. We understand that each client's needs are different and we can custom our solution to fit those needs. As part of the process we will understand your organizations specific issues and propose the appropriate outsource/software solution.

Solutions to help you succeed

Our feature-rich software application addresses the needs of your payroll department both domestically and internationally. As with all of our applications, the Payroll module can be easily and securely accessed through any Web browser anywhere in the world at any time.

Human Resources Management System (HRMS/HRIS) – One of the most robust management system applications on the market today, our HRMS automates and organizes human resource tasks designed upon our scalable architecture to meet your HR needs both today and in the future.

Applicant Self-Service (APSS) – APSS gives job applicants the ability to search and apply for open positions online and automates the entire application process.

Onboarding – Comprehensive onboarding system cuts costs by simplifying the new hire process and expediting your new employees' day one readiness.

Employee Self-Service (ESS) – Giving employees secure access to manage their own employment data frees up administrative demands on HR departments.

Manager Self-Service (MSS) – Providing managers with 24/7 access to human resource data such as payroll and employment history reduces HR department administrative demands.

Benefits Administration & Open Enrollment – From global offerings to plans with eligibility and cost requirements, our benefits engine is adaptable to match the benefits you offer letting you manage your plans from one centralized location.

Compensation – Compensation is one of the critical pieces of the integrated talent management system. It ties together employee learning, assessments, goals, and key performance metrics to allow for the development of a true pay-for-performance organization.

Time and Attendance – We offer a variety of solutions to meet your needs.

Business Intelligence Reporting – Our reporting tools are as powerful as they are easy to use. We provide end-user views and reports that can be shared, published, and fully integrated with Microsoft Office applications.

US Payroll – Integration is simple-seamlessly integrate with your general ledger, time and attendance solution, and your respective benefit carriers. Automatic Garnishment calculations based of federal and state laws ease garnishment administration. Full integration within a single database enables end-user views of paychecks directly from Employee Self-Service (ESS). Files taxes electronic and sends electronic files to taxing authorities. Run payroll in-house or choose the processes to outsource. Control of payroll cycles assures satisfaction of Payroll departments while reducing administrative costs.

International Payroll Multi Currency – Calculate and display employee checks in multiple currencies. Produce unlimited number of wire transfers in an unlimited number of currencies to employee bank accounts worldwide. Calculate Federal and State withholding based on Section 911 stacking rules. Automate gross-up calculations for hypothetical taxes. Upload General ledger transactions in multiple currencies. Automate integration to international payroll providers. Calculate Shadow Payrolls. Check Register and Ad-hoc payroll reporting in multiple currencies. Expatriate Compensation Breakdowns

Tax Services – Reliable help for your global tax needs. Let us make sure that your numbers always add up to your complete satisfaction.



Domestic and International Payroll

Seamlessly integrate with your general ledger, time and attendance solution and your respective benefit carriers.



Tax Services

Fiducia Global Solutions also provides reliable help for your U.S. tax needs. Let us make sure that your numbers always add up to your complete satisfaction.



Consulting Services

Let us solve all of your international payroll, accounting, and technology problems. We have resident experts who interact with your employees through tax filing and system training.